



Godavari Foundation's

DR. ULHAS PATIL MEDICAL COLLEGE & HOSPITAL

Recognized by Medical Council of India, Approved by Central Govt. of India, New Delhi,
Letter no. MCI-34(41)/2012-med./158127, dated 05/02/2013

Affiliated to Maharashtra University of Health Sciences, Nashik [College Code-1306]

Jalgaon-Bhusawal Road, NH-6, Jalgaon Kh, Tal. & Dist. Jalgaon 425309

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Email ID : dupmcj@yahoo.in Web Site : www.dupmc.ac.in

6.3.5 Institution has Performance Appraisal System for teaching and nonteaching staff

Institute has developed a system of performance appraisal and it is transparent and time- bound Performance appraisal is conducted once in a year

The system comprises of 3 components

1. Academic and administrative appraisal
2. Evaluation by students
3. Self-appraisal through API score

Academic and administrative appraisal the performance of subordinate staff is assessed annually by the concerned Heads of the departments. They are primarily responsible for the regular monitoring and evaluation of the staff in the department and then forwarded to the Head of the Institution for final appraisal Performance appraisal of the Heads of the departments is done by the Head of the Institution/Dean, while the performance of the Head of the Institution is appraised by the Chairman Trustee of the institution. All appraisals are taken into consideration during promotion and yearly increment of each employee.

For Teaching Staff Their academic performance is classified under three categories.

- Teaching, learning and evaluation related activities
- Co-curricular and professional development related activities
- Research publications and Academic contributions

Appropriate weightages are assigned to these categories. At the end of each academic year, the data pertaining to above mentioned categories is collected from each faculty in the given proforma and appraisal scores are calculated.

The Dean in consultation with the senior professors fix the minimum scores to be achieved by the faculty in each category. These scores are used for the award of promotion of the faculty to higher position.

Key indicators of the academic and administrative appraisal includes

Job knowledge, attitude towards work, initiative, quality of work, care of entrusted materials, compliance of institutional policies, behavior and discipline, reliability, attendance, and relationship with seniors, peers, subordinates and patients. The teaching learning performance is evaluated by the HOD under various points such as, class room planning, curricular activity, guidance and counseling of student, curriculum/learning resource development, co-curricular activities etc.

Assessment is done according to the points scored and finally, performance is graded as Excellent/Good/Average/Poor. Final remark by the Head of Institution completes the process of appraisal for that year.

All parameters are analyzed by the Dean and submitted to the Chairman / Trustee for necessary action. Information about increments and incentives reaches to HR/Accounts department.

Evaluation by students. Regular evaluation of teachers is done by the feedback received from students. The feedback proforma are made available to students both, teacher-wise and course-wise. At the end of each course, the feedback forms are issued to the students. They are in the form of a questionnaire to gather information about the teacher and his/her teaching learning process. Self-appraisal: The appraisal forms are filled by all teaching staff every year two months before completion of the academic year, depending on their joining date. A common form is available for all cadres from tutor to professor. All non-teaching faculties are continuously motivated to attend training programs and skill development programs arranged time to time. Their participation in these programs is also considered for their performance appraisal, promotion and increment etc.

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20..... to July 20.....

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	DR. SARANG CHIMANLAL DAHYABHAI
Designation	:	ASSOCIATE PROFESSOR
Qualification	:	MD (General Medicine)
Name of Department	:	General Medicine Department
College	:	Dr. Ulhas Patil Medical College & Hospital
Address	:	At & Post: Jalgaon Kh. Bhusawal Nagpur Highway no: 53
Email	:	doctor_md1950@yahoo.co.in
Mobile	:	9773065256
Phone (R)	:	9328332470
Phone (O)	:	

Part - B

PARAMETER								SCORE
1)	Academic Engagement							
a	Performance of Engaging Lectures / Practical:							
	Sr. No.	Program (MBBS/MD/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Performance	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	
	i.	MBBS	General Medicine	264	260	98.5 %		9.8
	ii.							
	iii.							

b	MET Training Attended in last 5 years			
	Basic (Once in Service can be considered)	2 ✓	2	copy of certificates attached seven box
	Advanced	10		
	*Any other training related to Medical Education during assessment period (give details)	3 ✓	3	
Curriculum Enrichment:				
c	i) E-content development*	2		
	ii) Innovative Pedagogy*	2		
	iii) Continuous Internal Assessment*			
	a) Development of Assessment Tool	1		
	b) Implementation/Conduction of CIA	1		
d	*Contribution towards advanced learners and slow performers program	2		
e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
	i. International (Abroad)	07		
	ii. International (within country)	05		
	iii. National	03		
	iv. State / University	02		
f	*Any Other Academic Engagement not listed above	03		
2)	Research			
a)	*Research Guidance: (Calculate the score as per given criteria)			
	Ph. D.			
	P. G. dissertation ✓		5	
	Other guidance for UG students for ICMR or any sponsored project from registered body.			
b)	*Research Projects Completed:			
	More than 10 lakhs	08		
	Less than 10 lakhs	04		
	Non-funded Research / Educational projects	02		
c)	*Research Projects Ongoing:			
	More than 10 lakhs	03		
	Less than 10 lakhs	02		
	Non-funded Research / Educational projects	01		

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings: ✓	08	08	copy of three publications attached
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period) :			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07		
		PG Diploma/Fellowship	05		
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.) ✓	03	03	copy of two certificates attached
	b)	*Awards (by Registered Bodies)			
		International	05		
		National	04		
		State	03		
		Membership of Registered Society	02		

5)	*Co-Curricular & Extra Curricular		
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08	
	Involvement in Mentorship program	04	
	Sports Committee (served as Committee member / Coordinator / In charge)	04	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	
	Involvement in NSS/Extension Activities	03	
6)	*Administrative roles performed at Institute level / University level:		
	Principal/Dean/Director	05	
	Head of the Dept.	04	
	Member of College level statutory Committee <i>Curriculum Committee</i>	03 ✓	03
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	
	Any other administrative responsibility	02	

*Refer to "criteria for the score to be augmented"

SAR
Signature of Teacher
DR. SARANG CHIMANLAL DAHYABHAI

Patil
Signature of Head of Department

Patil
Signature of Dean / Principal
Dr. Ulhas Patil Medical College & Hospital, Jalgaon Kh.



***CRITERIA FOR THE SCORE TO BE AUGMENTED**

The assessment of the teacher in the given academic year should be done based on his work under six headings mentioned in the Faculty Evaluation Proforma. The teachers have opportunity to score marks under all headings, but keeping in view the role of teacher in the higher education system the score should be proportionately divided in all categories. Hence, the upper capping limit for all six parameters is decided and mentioned in the criteria given below.

Parameter		Instructions/Evidences/Score calculation	Upper Capping
I. Academic Engagement			30
a	Performance of Engaging Lectures / Practical:	<ul style="list-style-type: none"> In column no 7, take average of all Courses Divide the percentage of classes by 10 (e.g., percentage of classes taken are 78 % then the score would be 7.8) 	
b	MET Training Attended	<ul style="list-style-type: none"> Any other training related to Medical Education should be accredited by govt./university/SRA 	
c	Curriculum Enrichment:		
	i) e-content development	<ul style="list-style-type: none"> Any e content except PowerPoint presentations which is developed as an educational resource or literature and published on any platform (e.g. you tube, website, LMS, SWAYAM etc.) for the benefit of the academic community 	
	ii) Innovative Pedagogy	<ul style="list-style-type: none"> Innovative Pedagogy (e.g. Blended Learning, Problem based Learning, Scenario Based learning, Peer teaching etc. or using technologies like Google Classroom) should be approved by College Curriculum Committee or College Council and should not cross the academic framework decided by University or Statutory Regulatory Authority (SRA). 	
	iii) Continuous Internal Assessment (CIA)	<ul style="list-style-type: none"> The CIA tool should be approved and adapted by college authorities and should fit in framework decided by University or Statutory Regulatory Authority (SRA). 	
d	Contribution towards advanced learners and slow performers program	<ul style="list-style-type: none"> A measurable criterion to identify slow performers and advanced learners should be developed and adopted by the college. The teachers contribution in the development of criteria or implementation of program should be certified by the Head of the Institute. 	
e	Invited Lectures / Resource Person / Paper Presentation in Seminars /	<ul style="list-style-type: none"> Invitation letter and certificate for the same signed by competent authority shall be valid evidence. 	

	Conferences/Panel Discussion :		
f	Any other Academic Engagement not listed above	<ul style="list-style-type: none"> Head of the Institute shall certify the relevance of academic engagement to be counted here at par with the academic work assigned to the teacher. Focus should be on academic work, not on the administrative work and other activities. 	
2	Research		20
a	Research Guidance	<p>Score should be calculated as follows-</p> <ul style="list-style-type: none"> Ph.D - 10 per degree awarded, 05 per thesis submitted PG - 05 per degree awarded Other guidance for UG students for ICMR or any sponsored project from registered body - 02 per student guided (Completed Projects) For joint supervision of research students, the formula shall be 70% of the total score of the respective category for Supervisor and Cosupervisor. (e.g. for guide and co-guide for one Ph.D. awarded the score should be 7 for each guide and coguide) 	
b	Research Projects Completed:	<ul style="list-style-type: none"> Sanction Letter, Project Report and Utilization Certificate (UC) shall be a valid proof. 	
c	Research Projects Ongoing:	<ul style="list-style-type: none"> Sanction Letter, Fund Received Details and Progress Reports shall be valid Proof Joint Projects: Principal Investigator and Co-investigator would get 50% each. 	
d	Consultancy	<ul style="list-style-type: none"> Revenue generated by the staff to himself as well as to the institute by offering expertise/consultancy outside the institute for any purpose. (Do not consider the examination related work here) 	
e	Intellectual Property Rights (IPR)	<ul style="list-style-type: none"> IPR Publication or Grant details or certificates 	
3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
b)	Paper Publications:	<ul style="list-style-type: none"> Two authors: 70% of total value of publication for each author. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. 	
c)	Member of Editorial Board / Reviewer / Editor of any Journal	<ul style="list-style-type: none"> Nomination/Appointment letter/Certificate from the publisher as per the claim. Non ISSN journals not to be counted. Marks shall be counted only once irrespective of number of memberships. 	

4)	Recognition, Achievements & Awards		15
a)	Additional Qualification	<ul style="list-style-type: none"> • Degree and Diploma should be of minimum 01 year duration • Only two online courses per academic year to be considered. 	
b)	Awards	<ul style="list-style-type: none"> • Awards should below state level not to be considered • Awards should be from registered organizations. 	
5)	Co-Curricular & Extra Curricular	<ul style="list-style-type: none"> • Appointment/nomination letter of Certificate from College authority (Not below the rank of Dean/Principal/Director) for the same. ✓ • Mention of duration of appointment is must in the letter. • Activities claimed here should not be part of curriculum. 	10
6)	Administrative roles performed at Institute level / University level	<ul style="list-style-type: none"> • Appointment letters with specific mention of tenure of appointment. 	5

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20..... to July 20.....

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	DR. CHANDRAYA ACHARYA KANTE
Designation	:	
Qualification	:	M.D. (Gen. medicine)
Name of Department	:	Gen. medicine
College	:	DR. UHAS PATIL MEDICAL COLLEGE JALGAON
Address	:	NH-6; JALGAON - BHUSAVAL ROAD; Jalgaon (Khand) Pin 425309.
Email	:	drakante@gmail.com
Mobile	:	9423170980
Phone (R)	:	-
Phone (O)	:	-

Part - B

PARAMETER							SCORE
1)	Academic Engagement						
a	Performance of Engaging Lectures / Practical:						
	Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Per formance
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	i.	MBBS	Gen. medicine	96	95	99%	
	ii.						
	iii.						

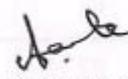
b	MET Training Attended in last 5 years			
	Basic (Once in Service can be considered)	✓ 2		
	Advanced	10		
	*Any other training related to Medical Education during assessment period (give details)	3		
c	Curriculum Enrichment:			
	i) E-content development*	2		
	ii) Innovative Pedagogy*	2		
	iii) Continuous Internal Assessment* a) Development of Assessment Tool b) Implementation/Conduction of CIA	1 1		
d	*Contribution towards advanced learners and slow performers program		2	
e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
	i. International (Abroad)	07		
	ii. International (within country)	05		
	iii. National	03		
	iv. State / University	02		
f	*Any Other Academic Engagement not listed above		03	
2)	Research			
a)	*Research Guidance: (Calculate the score as per given criteria)			
	Ph. D.			
	P. G. dissertation	✓		
	Other guidance for UG students for ICMR or any sponsored project from registered body.			
b)	*Research Projects Completed:			
	More than 10 lakhs	08		
	Less than 10 lakhs	04		
	Non-funded Research / Educational projects		02	
c)	*Research Projects Ongoing:			
	More than 10 lakhs	03		
	Less than 10 lakhs	02		
	Non-funded Research / Educational projects		01	

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08		
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period) :			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07		
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		State	03		
		Membership of Registered Society	02		

5)	*Co-Curricular & Extra Curricular		
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	Involvement in Mentorship program	04	
	Sports Committee (served as Committee member / Coordinator / In charge)	04	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	
	Involvement in NSS/Extension Activities	03	
6)	*Administrative roles performed at Institute level / University level:		
	Principal/Dean/Director	05	
	Head of the Dept. ✓	04	
	Member of College level statutory Committee ✓	03	
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	
	Any other administrative responsibility	02	

***Refer to "criteria for the score to be augmented"**


Signature of Teacher


Signature of Head of Department


Signature of Dean / Principal
Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.



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a	Research Guidance	<p><i>Score should be calculated as follows-</i></p> <ul style="list-style-type: none"> Ph.D - 10 per degree awarded, 05 per thesis submitted PG - 05 per degree awarded Other guidance for UG students for ICMR or any sponsored project from registered body - 02 per student guided (Completed Projects). For joint supervision of research students, the formula shall be 70% of the total score of the respective category for Supervisor and Cosupervisor. (e.g. for guide and co-guide for one Ph.D. awarded the score should be 7 for each guide and coguide) 	
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3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
b)	Paper Publications:	<ul style="list-style-type: none"> Two authors: 70% of total value of publication for each author. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. 	
c)	Member of Editorial Board / Reviewer / Editor of any Journal	<ul style="list-style-type: none"> Nomination/Appointment letter/Certificate form the publisher as per the claim. Non ISSN journals not to be counted. Marks shall be counted only once irrespective of number of memberships. 	

4)	Recognition, Achievements & Awards		15
a)	Additional Qualification	<ul style="list-style-type: none"> • Degree and Diploma should be of minimum 01 year duration • Only two online courses per academic year to be considered. 	
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August 20~~22~~²³ to July 20~~22~~²³

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	Dr. Dhnanajay Shridhas Boste
Designation	:	Prof.
Qualification	:	MD Path.
Name of Department	:	Pathology
College	:	Dr. Ulhas Patil Medical College & Hospital Jalgaon (Kh).
Address	:	267/11, Near Bhaskar Market M J college road Jalgaon
Email	:	dhnanajayboste@gmail.com
Mobile	:	9823131837
Phone (R)	:	0257 - 2235737
Phone (O)	:	0257 - 2235737

Part - B

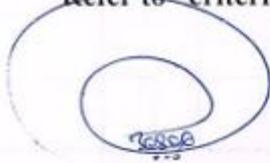
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(1)	(2)	(3)	(4)	(5)	(6)	(7)	
i.	MBBS	Pathology	07	07	100%		
ii.	MD	Pathology	04	04	100%		
iii.							

b	MET Training Attended in last 5 years			
	Basic (Once in Service can be considered)	2		
	Advanced	10		
	*Any other training related to Medical Education during assessment period (give details)	3		
c	Curriculum Enrichment:			
	i) E-content development*	2		
	ii) Innovative Pedagogy*	2		
	iii) Continuous Internal Assessment*			
	a) Development of Assessment Tool	1		
b) Implementation/Conduction of CIA	1			
d	*Contribution towards advanced learners and slow performers program			2
e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
	i. International (Abroad)	07		
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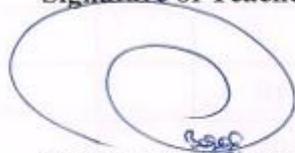
	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
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3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08		
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
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		National	04		
		State	03		
		Membership of Registered Society	02		

5)	*Co-Curricular & Extra Curricular			
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08		0
	Involvement in Mentorship program	04		
	Sports Committee (served as Committee member / Coordinator / In charge)	04		
	Cultural Committee (served as Committee member / Coordinator / In charge)	04		
	Involvement in NSS/Extension Activities	03		
6)	*Administrative roles performed at Institute level / University level:			
Principal/Dean/Director	05		0	
Head of the Dept.	04			
Member of College level statutory Committee	03			
Member of College level non statutory committee	02			
Member of University or Govt. committees	04			
Any other administrative responsibility	02			

***Refer to "criteria for the score to be augmented"**



Signature of Teacher



Signature of Head of Department

Professor & HOD

Dept. of Pathology

Dr. Ulhas Patil Medical College & Hospital
Jalgaon Kh, Jalgaon



Signature of Dean / Principal

Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.



***CRITERIA FOR THE SCORE TO BE AUGMENTED**

The assessment of the teacher in the given academic year should be done based on his work under six headings mentioned in the Faculty Evaluation Proforma. The teachers have opportunity to score marks under all headings, but keeping in view the role of teacher in the higher education system the score should be proportionately divided in all categories. Hence, the upper capping limit for all six parameters is decided and mentioned in the criteria given below.

Parameter		Instructions/Evidences/Score calculation	Upper Capping
1. Academic Engagement			30
a	Performance of Engaging Lectures / Practical:	<ul style="list-style-type: none"> In column no 7, take average of all Courses Divide the percentage of classes by 10 (e.g., percentage of classes taken are 78 % then the score would be 7.8) 	
b	MET Training Attended	<ul style="list-style-type: none"> Any other training related to Medical Education should be accredited by govt./university/SRA 	
c	Curriculum Enrichment:		
	i) e-content development	<ul style="list-style-type: none"> Any e content except PowerPoint presentations which is developed as an educational resource or literature and published on any platform (e.g. you tube, website, LMS, SWAYAM etc.) for the benefit of the academic community 	
	ii) Innovative Pedagogy	<ul style="list-style-type: none"> Innovative Pedagogy (e.g. Blended Learning, Problem based Learning, Scenario Based learning, Peer teaching etc. or using technologies like Google Classroom) should be approved by College Curriculum Committee or College Council and should not cross the academic framework decided by University or Statutory Regulatory Authority (SRA). 	
	iii) Continuous Internal Assessment (CIA)	<ul style="list-style-type: none"> The CIA tool should be approved and adapted by college authorities and should fit in framework decided by University or Statutory Regulatory Authority (SRA). 	
d	Contribution towards advanced learners and slow performers program	<ul style="list-style-type: none"> A measurable criterion to identify slow performers and advanced learners should be developed and adopted by the college. The teachers contribution in the development of criteria or implementation of program should be certified by the Head of the Institute. 	
e	Invited Lectures / Resource Person / Paper Presentation in Seminars /	<ul style="list-style-type: none"> Invitation letter and certificate for the same signed by competent authority shall be valid evidence. 	

	Conferences/Panel Discussion :		
f	Any other Academic Engagement not listed above	<ul style="list-style-type: none"> Head of the Institute shall certify the relevance of academic engagement to be counted here at par with the academic work assigned to the teacher. Focus should be on academic work, not on the administrative work and other activities. 	
2	Research		20
a	Research Guidance	<p>Score should be calculated as follows-</p> <ul style="list-style-type: none"> Ph.D - 10 per degree awarded, 05 per thesis submitted PG - 05 per degree awarded Other guidance for UG students for ICMR or any sponsored project from registered body - 02 per student guided (Completed Projects). For joint supervision of research students, the formula shall be 70% of the total score of the respective category for Supervisor and Cosupervisor. (e.g. for guide and co-guide for one Ph.D. awarded the score should be 7 for each guide and coguide) 	
b	Research Projects Completed:	<ul style="list-style-type: none"> Sanction Letter, Project Report and Utilization Certificate (UC) shall be a valid proof. 	
c	Research Projects Ongoing:	<ul style="list-style-type: none"> Sanction Letter, Fund Received Details and Progress Reports shall be valid Proof Joint Projects: Principal Investigator and Co-investigator would get 50% each. 	
d	Consultancy	<ul style="list-style-type: none"> Revenue generated by the staff to himself as well as to the institute by offering expertise/ consultancy outside the institute for any purpose. (Do not consider the examination related work here) 	
e	Intellectual Property Rights (IPR)	<ul style="list-style-type: none"> IPR Publication or Grant details or certificates 	
3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
b)	Paper Publications:	<ul style="list-style-type: none"> Two authors: 70% of total value of publication for each author. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. 	
c)	Member of Editorial Board / Reviewer / Editor of any Journal	<ul style="list-style-type: none"> Nomination/Appointment letter/Certificate form the publisher as per the claim. Non ISSN journals not to be counted. Marks shall be counted only once irrespective of number of memberships. 	

4)	Recognition, Achievements & Awards		15
a)	Additional Qualification	<ul style="list-style-type: none"> • Degree and Diploma should be of minimum 01 year duration • Only two online courses per academic year to be considered. 	
b)	Awards	<ul style="list-style-type: none"> • Awards should below state level not to be considered • Awards should be from registered organizations. 	
5)	Co-Curricular & Extra Curricular	<ul style="list-style-type: none"> • Appointment/nomination letter of Certificate from College authority (Not below the rank of Dean/Principal/Director) for the same. • Mention of duration of appointment is must in the letter. • Activities claimed here should not be part of curriculum. 	10
6)	Administrative roles performed at Institute level / University level	<ul style="list-style-type: none"> • Appointment letters with specific mention of tenure of appointment. 	5

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20..... to July 20.....

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	Dr. Paritosh Singh R. Jhokar
Designation	:	Assistant Professor
Qualification	:	M.B.B.S, M.S General Surgery.
Name of Department	:	General Surgery
College	:	Dr. Ulhas Patil Medical College.
Address	:	Jalgaon Kh
Email	:	ASHU1k28@gmail.com
Mobile	:	9361607582
Phone (R)	:	
Phone (O)	:	

Part - B

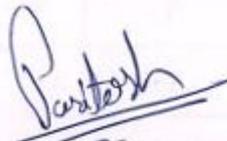
PARAMETER							SCORE
I)	Academic Engagement						
a	Performance of Engaging Lectures / Practical:						
	Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Performance
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	i.	MBBS	General Surgery	16	16	100%	10
	ii.	M.S	General Surgery	14	14	100%	10
	iii.	BPTN	General Surgery	16	16	100%	10

b	MET Training Attended in last 5 years			5
	Basic (Once in Service can be considered)	2		
	Advanced	10		
	*Any other training related to Medical Education during assessment period (give details)	3		
c	Curriculum Enrichment:			
	i) E-content development*	2		
	ii) Innovative Pedagogy*	2		
	iii) Continuous Internal Assessment*			
	a) Development of Assessment Tool	1		
b) Implementation/Conduction of CIA	1			
d	*Contribution towards advanced learners and slow performers program	2		
e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
	i. International (Abroad)	07		
	ii. International (within country)	05		
	iii. National	03		
	iv. State / University	02		
f	*Any Other Academic Engagement not listed above	03		
2)	Research			
a)	*Research Guidance: (Calculate the score as per given criteria)			
	Ph. D.			
	P. G. dissertation			
	Other guidance for UG students for ICMR or any sponsored project from registered body.			
b)	*Research Projects Completed:			
	More than 10 lakhs	08		
	Less than 10 lakhs	04		
	Non-funded Research / Educational projects	02		
c)	*Research Projects Ongoing:			
	More than 10 lakhs	03		
	Less than 10 lakhs	02		
	Non-funded Research / Educational projects	01		

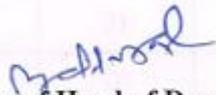
	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08		8
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period):			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07		
		PG Diploma/Fellowship	05		
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.)	03		6
	b)	*Awards (by Registered Bodies)			
		International	05		
		National	04		
		State	03		
		Membership of Registered Society	02		

5)	*Co-Curricular & Extra Curricular		
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08	
	Involvement in Mentorship program	04	
	Sports Committee (served as Committee member / Coordinator / In charge)	04	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	
	Involvement in NSS/Extension Activities	03	
6)	*Administrative roles performed at Institute level / University level:		
	Principal/Dean/Director	05	
	Head of the Dept.	04	
	Member of College level statutory Committee	03	
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	
	Any other administrative responsibility	02	

¹Refer to "criteria for the score to be augmented"



Signature of Teacher



Signature of Head of Department



Signature of Dean / Principal
Dean

Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.



***CRITERIA FOR THE SCORE TO BE AUGMENTED**

The assessment of the teacher in the given academic year should be done based on his work under six headings mentioned in the Faculty Evaluation Proforma. The teachers have opportunity to score marks under all headings, but keeping in view the role of teacher in the higher education system the score should be proportionately divided in all categories. Hence, the upper capping limit for all six parameters is decided and mentioned in the criteria given below.

Parameter		Instructions/Evidences/Score calculation	Upper Capping
I. Academic Engagement			30
a	Performance of Engaging Lectures / Practical:	<ul style="list-style-type: none"> In column no 7, take average of all Courses Divide the percentage of classes by 10 (e.g., percentage of classes taken are 78 % then the score would be 7.8) 	
b	MET Training Attended	<ul style="list-style-type: none"> Any other training related to Medical Education should be accredited by govt./university/SRA 	
c	Curriculum Enrichment:		
	i) e-content development	<ul style="list-style-type: none"> Any e content except PowerPoint presentations which is developed as an educational resource or literature and published on any platform (e.g. you tube, website, LMS, SWAYAM etc.) for the benefit of the academic community 	
	ii) Innovative Pedagogy	<ul style="list-style-type: none"> Innovative Pedagogy (e.g. Blended Learning, Problem based Learning, Scenario Based learning, Peer teaching etc. or using technologies like Google Classroom) should be approved by College Curriculum Committee or College Council and should not cross the academic framework decided by University or Statutory Regulatory Authority (SRA). 	
	iii) Continuous Internal Assessment (CIA)	<ul style="list-style-type: none"> The CIA tool should be approved and adapted by college authorities and should fit in framework decided by University or Statutory Regulatory Authority (SRA). 	
d	Contribution towards advanced learners and slow performers program	<ul style="list-style-type: none"> A measurable criterion to identify slow performers and advanced learners should be developed and adopted by the college. The teachers contribution in the development of criteria or implementation of program should be certified by the Head of the Institute. 	
e	Invited Lectures / Resource Person / Paper Presentation in Seminars /	<ul style="list-style-type: none"> Invitation letter and certificate for the same signed by competent authority shall be valid evidence. 	

	Conferences/Panel Discussion :		
f	Any other Academic Engagement not listed above	<ul style="list-style-type: none"> Head of the Institute shall certify the relevance of academic engagement to be counted here at par with the academic work assigned to the teacher. Focus should be on academic work, not on the administrative work and other activities. 	
2	Research		20
a	Research Guidance	<p>Score should be calculated as follows-</p> <ul style="list-style-type: none"> Ph.D - 10 per degree awarded, 05 per thesis submitted PG - 05 per degree awarded Other guidance for UG students for ICMR or any sponsored project from registered body - 02 per student guided (Completed Projects). For joint supervision of research students, the formula shall be 70% of the total score of the respective category for Supervisor and Cosupervisor. (e.g. for guide and co-guide for one Ph.D. awarded the score should be 7 for each guide and coguide) . 	
b	Research Projects Completed:	<ul style="list-style-type: none"> Sanction Letter, Project Report and Utilization Certificate (UC) shall be a valid proof. 	
c	Research Projects Ongoing:	<ul style="list-style-type: none"> Sanction Letter, Fund Received Details and Progress Reports shall be valid Proof 	
		<ul style="list-style-type: none"> Joint Projects: Principal Investigator and Co-investigator would get 50% each. 	
d	Consultancy	<ul style="list-style-type: none"> Revenue generated by the staff to himself as well as to the institute by offering expertise/ consultancy outside the institute for any purpose. (Do not consider the examination related work here) 	
e	Intellectual Property Rights (IPR)	<ul style="list-style-type: none"> IPR Publication or Grant details or certificates 	
3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
b)	Paper Publications:	<ul style="list-style-type: none"> Two authors: 70% of total value of publication for each author. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. 	
c)	Member of Editorial Board / Reviewer / Editor of any Journal	<ul style="list-style-type: none"> Nomination/Appointment letter/Certificate from the publisher as per the claim. Non ISSN journals not to be counted. Marks shall be counted only once irrespective of number of memberships. 	

4)	Recognition, Achievements & Awards		15
a)	Additional Qualification	<ul style="list-style-type: none"> • Degree and Diploma should be of minimum 01 year duration • Only two online courses per academic year to be considered. 	
b)	Awards	<ul style="list-style-type: none"> • Awards should below state level not to be considered • Awards should be from registered organizations. 	
5)	Co-Curricular & Extra Curricular	<ul style="list-style-type: none"> • Appointment/nomination letter of Certificate from College authority (Not below the rank of Dean/Principal/Director) for the same. • Mention of duration of appointment is must in the letter. • Activities claimed here should not be part of curriculum. 	10
6)	Administrative roles performed at Institute level / University level	<ul style="list-style-type: none"> • Appointment letters with specific mention of tenure of appointment. 	5

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20~~22~~ to July 20~~22~~²³

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	DR. SHIVAJI PANDURANG SADULWAD
Designation	:	PROFESSOR & HEAD
Qualification	:	M.B.B.S. & M.S.
Name of Department	:	GENERAL SURGERY
College	:	DR. ULHAS PATIL MEDICAL COLLEGE
Address	:	DALHAON (KH)
Email	:	dr.shivajisadulwad72@gmail.com
Mobile	:	9881604567
Phone (R)	:	-
Phone (O)	:	-

Part - B

PARAMETER								SCORE
1)	Academic Engagement							
a	Performance of Engaging Lectures / Practical:							10
	Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Performance	10
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	
	i.	MBBS	SURGERY	20	20	100%		
	ii.	M.S.	SURGERY	10	10	100%		
	iii.							

	b	MET Training Attended in last 5 years			
		Basic (Once in Service can be considered)	2	2	
		Advanced	10		
		*Any other training related to Medical Education during assessment period (give details)	3	3	
	c	Curriculum Enrichment:			
		i) E-content development*	2		
		ii) Innovative Pedagogy*	2		
		iii) Continuous Internal Assessment*			
		a) Development of Assessment Tool	1		
	b) Implementation/Conduction of CIA	1			
	d	*Contribution towards advanced learners and slow performers program		2	2
	e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
		i. International (Abroad)	07		
		ii. International (within country)	05		
iii. National		03			
iv. State / University		02			
f	*Any Other Academic Engagement not listed above		03		
2)	Research				
a)	*Research Guidance: (Calculate the score as per given criteria)				
	Ph. D.				
	P. G. dissertation	2			
	Other guidance for UG students for ICMR or any sponsored project from registered body.	1			
b)	*Research Projects Completed:				
	More than 10 lakhs	08			
	Less than 10 lakhs	04			
	Non-funded Research / Educational projects	02			
c)	*Research Projects Ongoing:				
	More than 10 lakhs	03			
	Less than 10 lakhs	02			
	Non-funded Research / Educational projects	01			

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08	08	
		Publication in UGC Care List Journals:	10	10	
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period) :			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07		
		PG Diploma/Fellowship	05		
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.)	03		
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	Member of College level statutory Committee	03	03
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	
	Any other administrative responsibility	02	

***Refer to "criteria for the score to be augmented"**

B. Anwar
Signature of Teacher

B. Anwar
Signature of Head of Department

B. Anwar
Signature of Dean / Principal
Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.



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e	Intellectual Property Rights (IPR)	<ul style="list-style-type: none"> IPR Publication or Grant details or certificates 	
3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
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Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20..... to July 20.....

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	DR. MILIND JOSHI
Designation	:	PROFESSOR
Qualification	:	M.S. M.Ch. DNB, FIAGES, FALS, PGDMLS
Name of Department	:	GENERAL SURGERY
College	:	DUPMC Jalgaon
Address	:	PLAT NOG, NAGESHWAR COLONY, MAHABALJAI GAON
Email	:	milindj79@yahoo.com
Mobile	:	8605272094
Phone (R)	:	
Phone (O)	:	

Part - B

PARAMETER								SCORE
1)	Academic Engagement							
a	Performance of Engaging Lectures / Practical:							
	Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Per formance	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	
	i.	MBBS MS	SURGERY	12	12			
	ii.	MS	SURGERY	6	6			
	iii.							

b	MET Training Attended in last 5 years			1+1
	Basic (Once in Service can be considered)	2	1	
	Advanced	10	1	
	*Any other training related to Medical Education during assessment period (give details)	3		
	c Curriculum Enrichment:			
	i) E-content development*	2		
	ii) Innovative Pedagogy*	2		
	iii) Continuous Internal Assessment*			
	a) Development of Assessment Tool	1		
	b) Implementation/Conduction of CIA	1		
	d *Contribution towards advanced learners and slow performers program	2		
	e *Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
	i. International (Abroad)	07	2	
	ii. International (within country)	05	3	
iii. National	03	3		
iv. State / University	02			
f *Any Other Academic Engagement not listed above	03			
2)	Research			
a)	*Research Guidance: (Calculate the score as per given criteria)			
	Ph. D.			
	P. G. dissertation		3	
	Other guidance for UG students for ICMR or any sponsored project from registered body.			
b)	*Research Projects Completed:			
	More than 10 lakhs	08		
	Less than 10 lakhs	04		
	Non-funded Research / Educational projects	02		
c)	*Research Projects Ongoing:			
	More than 10 lakhs	03		
	Less than 10 lakhs	02		
	Non-funded Research / Educational projects	01		

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08		
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period) :			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07		
		PG Diploma/Fellowship	05		
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.)	03		
	b)	*Awards (by Registered Bodies)			
		International	05	1	
		National	04		
		State	03		
		Membership of Registered Society	02	4	

5)	*Co-Curricular & Extra Curricular		
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08	
	Involvement in Mentorship program	04	
	Sports Committee (served as Committee member / Coordinator / In charge)	04	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	
	Involvement in NSS/Extension Activities	03	
6)	*Administrative roles performed at Institute level / University level:		
	Principal/Dean/Director	05	
	Head of the Dept.	04	
	Member of College level statutory Committee	03	
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	
	Any other administrative responsibility	02	

***Refer to "criteria for the score to be augmented"**

Moshi
Signature of Teacher

Balwade
Signature of Head of Department

Dr. Ulhas Patil
Signature of Dean / Principal
Dean

Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.



***CRITERIA FOR THE SCORE TO BE AUGMENTED**

The assessment of the teacher in the given academic year should be done based on his work under six headings mentioned in the Faculty Evaluation Proforma. The teachers have opportunity to score marks under all headings, but keeping in view the role of teacher in the higher education system the score should be proportionately divided in all categories. Hence, the upper capping limit for all six parameters is decided and mentioned in the criteria given below.

Parameter		Instructions/Evidences/Score calculation	Upper Capping
I. Academic Engagement			30
a	Performance of Engaging Lectures / Practical:	<ul style="list-style-type: none"> In column no 7, take average of all Courses Divide the percentage of classes by 10 (e.g., percentage of classes taken are 78 % then the score would be 7.8) 	
b	MET Training Attended	<ul style="list-style-type: none"> Any other training related to Medical Education should be accredited by govt./university/SRA 	
c	Curriculum Enrichment:		
	i) e-content development	<ul style="list-style-type: none"> Any e content except PowerPoint presentations which is developed as an educational resource or literature and published on any platform (e.g. you tube, website, LMS, SWAYAM etc.) for the benefit of the academic community 	
	ii) Innovative Pedagogy	<ul style="list-style-type: none"> Innovative Pedagogy (e.g. Blended Learning, Problem based Learning, Scenario Based learning, Peer teaching etc. or using technologies like Google Classroom) should be approved by College Curriculum Committee or College Council and should not cross the academic framework decided by University or Statutory Regulatory Authority (SRA). 	
	iii) Continuous Internal Assessment (CIA)	<ul style="list-style-type: none"> The CIA tool should be approved and adapted by college authorities and should fit in framework decided by University or Statutory Regulatory Authority (SRA). 	
d	Contribution towards advanced learners and slow performers program	<ul style="list-style-type: none"> A measurable criterion to identify slow performers and advanced learners should be developed and adopted by the college. The teachers contribution in the development of criteria or implementation of program should be certified by the Head of the Institute. 	
e	Invited Lectures / Resource Person / Paper Presentation in Seminars /	<ul style="list-style-type: none"> Invitation letter and certificate for the same signed by competent authority shall be valid evidence. 	

	Conferences/Panel Discussion :		
f	Any other Academic Engagement not listed above	<ul style="list-style-type: none"> Head of the Institute shall certify the relevance of academic engagement to be counted here at par with the academic work assigned to the teacher. <i>Focus should be on academic work, not on the administrative work and other activities.</i> 	
2	Research		20
a	Research Guidance	<p><i>Score should be calculated as follows-</i></p> <ul style="list-style-type: none"> Ph.D - 10 per degree awarded, 05 per thesis submitted PG - 05 per degree awarded Other guidance for UG students for ICMR or any sponsored project from registered body - 02 per student guided (Completed Projects). For joint supervision of research students, the formula shall be 70% of the total score of the respective category for Supervisor and Cosupervisor. (e.g. for guide and co-guide for one Ph.D. awarded the score should be 7 for each guide and co-guide) 	
b	Research Projects Completed:	<ul style="list-style-type: none"> Sanction Letter, Project Report and Utilization Certificate (UC) shall be a valid proof. 	
c	Research Projects Ongoing:	<ul style="list-style-type: none"> Sanction Letter, Fund Received Details and Progress Reports shall be valid Proof Joint Projects: Principal Investigator and Co-investigator would get 50% each. 	
d	Consultancy	<ul style="list-style-type: none"> Revenue generated by the staff to himself as well as to the institute by offering expertise/ consultancy outside the institute for any purpose. (Do not consider the examination related work here) 	
e	Intellectual Property Rights (IPR)	<ul style="list-style-type: none"> IPR Publication or Grant details or certificates 	
3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
b)	Paper Publications:	<ul style="list-style-type: none"> Two authors: 70% of total value of publication for each author. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. 	
c)	Member of Editorial Board / Reviewer / Editor of any Journal	<ul style="list-style-type: none"> Nomination/Appointment letter/Certificate from the publisher as per the claim. Non ISSN journals not to be counted. Marks shall be counted only once irrespective of number of memberships. 	

4)	Recognition, Achievements & Awards		15
a)	Additional Qualification	<ul style="list-style-type: none"> • Degree and Diploma should be of minimum 01 year duration • Only two online courses per academic year to be considered. 	
b)	Awards	<ul style="list-style-type: none"> • Awards should below state level not to be considered • Awards should be from registered organizations. 	
5)	Co-Curricular & Extra Curricular	<ul style="list-style-type: none"> • Appointment/nomination letter of Certificate from College authority (Not below the rank of Dean/Principal/Director) for the same. • Mention of duration of appointment is must in the letter. • Activities claimed here should not be part of curriculum. 	10
6)	Administrative roles performed at Institute level / University level	<ul style="list-style-type: none"> • Appointment letters with specific mention of tenure of appointment. 	5

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20..... to July 20.....

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	DR. ANANT V CHOPDE
Designation	:	Assistant Professor
Qualification	:	MBBS MS MCh
Name of Department	:	Gen. Surgery
College	:	DUPMC Jalgaon
Address	:	Jalgaon kh.
Email	:	Chopdeanant@gmail.com
Mobile	:	766955757
Phone (R)	:	
Phone (O)	:	

Part - B

PARAMETER								SCORE
1)	Academic Engagement							
a	Performance of Engaging Lectures / Practical:							
	Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Per formance	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	
	i.	MBBS	General Surgery	16	16	100/-		10
	ii.	MS	General Surgery	14	14	100/-		10
	iii.	MCh.	General Surgery	16	16	100/-		10.

b	MET Training Attended in last 5 years				
	Basic (Once in Service can be considered)	2			
	Advanced	10			
	*Any other training related to Medical Education during assessment period (give details)	3			
	c	Curriculum Enrichment:			
		i) E-content development*	2		
		ii) Innovative Pedagogy*	2		
		iii) Continuous Internal Assessment*			
		a) Development of Assessment Tool	1		
	b) Implementation/Conduction of CIA	1			
	d	*Contribution towards advanced learners and slow performers program		2	
	e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
		i. International (Abroad)		07	
		ii. International (within country)		05	
iii. National			03		
iv. State / University			02		
f	*Any Other Academic Engagement not listed above		03		
2)	Research				
a)	*Research Guidance: (Calculate the score as per given criteria)				
	Ph. D.				
	P. G. dissertation				
	Other guidance for UG students for ICMR or any sponsored project from registered body.				
b)	*Research Projects Completed:				
	More than 10 lakhs		08		
	Less than 10 lakhs		04		
	Non-funded Research / Educational projects		02		
c)	*Research Projects Ongoing:				
	More than 10 lakhs		03		
	Less than 10 lakhs		02		
	Non-funded Research / Educational projects		01		

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08		
		Publication in UGC Care List Journals:	10		8
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period) :			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07		
		PG Diploma/Fellowship	05		
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.)	03		06
	b)	*Awards (by Registered Bodies)			
		International	05		
		National	04		
		State	03		
		Membership of Registered Society	02		

5)	*Co-Curricular & Extra Curricular		
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08	
	Involvement in Mentorship program	04	
	Sports Committee (served as Committee member / Coordinator / In charge)	04	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	
	Involvement in NSS/Extension Activities	03	
6)	*Administrative roles performed at Institute level / University level:		
	Principal/Dean/Director	05	
	Head of the Dept.	01	
	Member of College level statutory Committee	03	
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	
	Any other administrative responsibility	02	

***Refer to "criteria for the score to be augmented"**

Signature of Teacher

Signature of Head of Department

Signature of Dean / Principal

**Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.**



***CRITERIA FOR THE SCORE TO BE AUGMENTED**

The assessment of the teacher in the given academic year should be done based on his work under six headings mentioned in the Faculty Evaluation Proforma. The teachers have opportunity to score marks under all headings, but keeping in view the role of teacher in the higher education system the score should be proportionately divided in all categories. Hence, the upper capping limit for all six parameters is decided and mentioned in the criteria given below.

Parameter		Instructions/Evidences/Score calculation	Upper Capping
I. Academic Engagement			30
a	Performance of Engaging Lectures / Practical:	<ul style="list-style-type: none"> In column no 7, take average of all Courses Divide the percentage of classes by 10 (e.g., percentage of classes taken are 78 % then the score would be 7.8) 	
b	MET Training Attended	<ul style="list-style-type: none"> Any other training related to Medical Education should be accredited by govt./university/SRA 	
c	Curriculum Enrichment: i) e-content development	<ul style="list-style-type: none"> Any e content except PowerPoint presentations which is developed as an educational resource or literature and published on any platform (e.g. you tube, website, LMS, SWAYAM etc.) for the benefit of the academic community 	
	ii) Innovative Pedagogy	<ul style="list-style-type: none"> Innovative Pedagogy (e.g. Blended Learning, Problem based Learning, Scenario Based learning, Peer teaching etc. or using technologies like Google Classroom) should be approved by College Curriculum Committee or College Council and should not cross the academic framework decided by University or Statutory Regulatory Authority (SRA). 	
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d	Contribution towards advanced learners and slow performers program	<ul style="list-style-type: none"> A measurable criterion to identify slow performers and advanced learners should be developed and adopted by the college. The teachers contribution in the development of criteria or implementation of program should be certified by the Head of the Institute. 	
e	Invited Lectures / Resource Person / Paper Presentation in Seminars /	<ul style="list-style-type: none"> Invitation letter and certificate for the same signed by competent authority shall be valid evidence. 	

	Conferences/Panel Discussion :		
f	Any other Academic Engagement not listed above	<ul style="list-style-type: none"> Head of the Institute shall certify the relevance of academic engagement to be counted here at par with the academic work assigned to the teacher. <i>Focus should be on academic work, not on the administrative work and other activities.</i> 	
2	Research		20
a	Research Guidance	<p><i>Score should be calculated as follows-</i></p> <ul style="list-style-type: none"> Ph.D - 10 per degree awarded, 05 per thesis submitted PG - 05 per degree awarded Other guidance for UG students for ICMR or any sponsored project from registered body - 02 per student guided (Completed Projects). For joint supervision of research students, the formula shall be 70% of the total score of the respective category for Supervisor and Cosupervisor. (<i>e.g. for guide and co-guide for one Ph.D. awarded the score should be 7 for each guide and coguide</i>) 	
b	Research Projects Completed:	<ul style="list-style-type: none"> Sanction Letter, Project Report and Utilization Certificate (UC) shall be a valid proof. 	
c	Research Projects Ongoing:	<ul style="list-style-type: none"> Sanction Letter, Fund Received Details and Progress Reports shall be valid Proof Joint Projects: Principal Investigator and Co-investigator would get 50% each. 	
d	Consultancy	<ul style="list-style-type: none"> Revenue generated by the staff to himself as well as to the institute by offering expertise/consultancy outside the institute for any purpose. (<i>Do not consider the examination related work here</i>) 	
e	Intellectual Property Rights (IPR)	<ul style="list-style-type: none"> IPR Publication or Grant details or certificates 	
3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
b)	Paper Publications:	<ul style="list-style-type: none"> Two authors: 70% of total value of publication for each author. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. 	
c)	Member of Editorial Board / Reviewer / Editor of any Journal	<ul style="list-style-type: none"> Nomination/Appointment letter/Certificate form the publisher as per the claim. Non ISSN journals not to be counted. Marks shall be counted only once irrespective of number of memberships. 	

4)	Recognition, Achievements & Awards		15
a)	Additional Qualification	<ul style="list-style-type: none"> • Degree and Diploma should be of minimum 01 year duration • Only two online courses per academic year to be considered. 	
b)	Awards	<ul style="list-style-type: none"> • Awards should below state level not to be considered • Awards should be from registered organizations. 	
5)	Co-Curricular & Extra Curricular	<ul style="list-style-type: none"> • Appointment/nomination letter of Certificate from College authority (Not below the rank of Dean/Principal/Director) for the same. • Mention of duration of appointment is must in the letter. • Activities claimed here should not be part of curriculum. 	10
6)	Administrative roles performed at Institute level / University level	<ul style="list-style-type: none"> • Appointment letters with specific mention of tenure of appointment. 	5

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 2022 to July 2023

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	Dr. Shivamand Rathod
Designation	:	Professor & HOD
Qualification	:	MBBS MD
Name of Department	:	Physiology
College	:	Dr. Ulhas Patil Medical College
Address	:	Dept. of Physiology, DPMU Jalgaon (Kw)
Email	:	shivamandrathod@gmail.com
Mobile	:	9565799931
Phone (R)	:	
Phone (O)	:	

Part - B

PARAMETER							SCORE
1)	Academic Engagement						
a	Performance of Engaging Lectures / Practical:						
	Sr. No.	Program (MBBS/MD/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Performance
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	i.	MBBS Theory	Physiology	40	40	100	outstanding
	ii.	MBBS Practical	Physiology	80	80	100	
	iii.	BPTH BHMS	Physiology Physiology	29 27	29 27	100 100	

b	MET Training Attended in last 5 years			
	Basic (Once in Service can be considered)	2	2	
	Advanced	10		
	*Any other training related to Medical Education during assessment period (give details)	3	3	
	c Curriculum Enrichment:			
	i) E-content development*	2		
	ii) Innovative Pedagogy*	2		
	iii) Continuous Internal Assessment*			
	a) Development of Assessment Tool	1		
	b) Implementation/Conduction of CIA	1	1	
d	*Contribution towards advanced learners and slow performers program	2	2	
e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
	i. International (Abroad)	07	-	
	ii. International (within country)	05	-	
	iii. National	03	-	
	iv. State / University	02	-	
f	*Any Other Academic Engagement not listed above	03	-	
2)	Research			
a)	*Research Guidance: (Calculate the score as per given criteria)			
	Ph. D.			
	P. G. dissertation			
	Other guidance for UG students for ICMR or any sponsored project from registered body.			
b)	*Research Projects Completed:			
	More than 10 lakhs	08		
	Less than 10 lakhs	04		
	Non-funded Research / Educational projects	02	2	
c)	*Research Projects Ongoing:			
	More than 10 lakhs	03		
	Less than 10 lakhs	02		
	Non-funded Research / Educational projects	01	1	

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08	2.4	
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period) :			
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	Member of College level statutory Committee	03	
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Signature of Teacher



Signature of Head of Department



Signature of Dean / Principal

Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.



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	Conferences/Panel Discussion :		
f	Any other Academic Engagement not listed above	<ul style="list-style-type: none"> Head of the Institute shall certify the relevance of academic engagement to be counted here at par with the academic work assigned to the teacher. <i>Focus should be on academic work, not on the administrative work and other activities.</i> 	
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3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
b)	Paper Publications:	<ul style="list-style-type: none"> Two authors: 70% of total value of publication for each author. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. 	
c)	Member of Editorial Board / Reviewer / Editor of any Journal	<ul style="list-style-type: none"> Nomination/Appointment letter/Certificate from the publisher as per the claim. Non ISSN journals not to be counted. Marks shall be counted only once irrespective of number of memberships. 	

4)	Recognition, Achievements & Awards		15
a)	Additional Qualification	<ul style="list-style-type: none"> • Degree and Diploma should be of minimum 01 year duration • Only two online courses per academic year to be considered. 	
b)	Awards	<ul style="list-style-type: none"> • Awards should below state level not to be considered • Awards should be from registered organizations. 	
5)	Co-Curricular & Extra Curricular	<ul style="list-style-type: none"> • Appointment/nomination letter of Certificate from College authority (Not below the rank of Dean/Principal/Director) for the same. • Mention of duration of appointment is must in the letter. • Activities claimed here should not be part of curriculum. 	10
6)	Administrative roles performed at Institute level / University level	<ul style="list-style-type: none"> • Appointment letters with specific mention of tenure of appointment. 	5

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20.22 to July 20.23

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	Dr. Ranjana Chandrakant Shingne
Designation	:	Professor
Qualification	:	MBBS. MD
Name of Department	:	Physiology
College	:	Dr. Vilas Patil Medical College, Jalgaon
Address	:	Dept. of Physiology, DUMC, Jalgaon (K)
Email	:	Ushanka08@gmail.com
Mobile	:	9272562883
Phone (R)	:	
Phone (O)	:	

Part - B

PARAMETER							SCORE
I)	Academic Engagement						20
a	Performance of Engaging Lectures / Practical:						
Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Performance	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
i.	MBBS Theory	Physiology	38	38	100	Excellent	
ii.	MBBS Practical	Physiology	40	40	100		
iii.	BPT BHMS	Physiology Physiology	28 27	28 27	100 100		

b	MET Training Attended in last 5 years				
	Basic (Once in Service can be considered)	2	Yes 02		
	Advanced	10			
	*Any other training related to Medical Education during assessment period (give details)	3			
	c Curriculum Enrichment:				
	i) E-content development*	2			
	ii) Innovative Pedagogy*	2			
	iii) Continuous Internal Assessment*		Yes		
	a) Development of Assessment Tool	1	0		
	b) Implementation/Conduction of CIA	1	1		
	d	*Contribution towards advanced learners and slow performers program	2	Yes 02	
	e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :		Nil	
		i. International (Abroad)	07		
		ii. International (within country)	05		
		iii. National	03		
	iv. State / University	02			
f	*Any Other Academic Engagement not listed above	03			
2)	Research				
a)	*Research Guidance: (Calculate the score as per given criteria)				
	Ph. D.				
	P. G. dissertation				
	Other guidance for UG students for ICMR or any sponsored project from registered body.	2	Yes 02		
b)	*Research Projects Completed:				
	More than 10 lakhs	08			
	Less than 10 lakhs	04			
	Non-funded Research / Educational projects	02	02		
c)	*Research Projects Ongoing:				
	More than 10 lakhs	03			
	Less than 10 lakhs	02			
	Non-funded Research / Educational projects	01	01		

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10	00	
		National Publishers	08		
		Chapter in Edited Book	05	05	
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08	08	
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period) :			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07		
		PG Diploma/Fellowship	05		
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.)	03		
	b)	*Awards (by Registered Bodies)			
		International	05		
		National	04		
		State	03		
		Membership of Registered Society	02		

5)	*Co-Curricular & Extra Curricular		
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08	
	Involvement in Mentorship program	04	
	Sports Committee (served as Committee member / Coordinator / In charge)	04	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	
	Involvement in NSS/Extension Activities	03	
6)	*Administrative roles performed at Institute level / University level:		
	Principal/Dean/Director	05	
	Head of the Dept.	04	
	Member of College level statutory Committee	03	
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	
	Any other administrative responsibility	02	

***Refer to "criteria for the score to be augmented"**

[Handwritten Signature]

Signature of Teacher

[Handwritten Signature]

Signature of Head of Department

[Handwritten Signature]

Signature of Dean / Principal

**Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.**



***CRITERIA FOR THE SCORE TO BE AUGMENTED**

The assessment of the teacher in the given academic year should be done based on his work under six headings mentioned in the Faculty Evaluation Proforma. The teachers have opportunity to score marks under all headings, but keeping in view the role of teacher in the higher education system the score should be proportionately divided in all categories. Hence, the upper capping limit for all six parameters is decided and mentioned in the criteria given below.

Parameter		Instructions/Evidences/Score calculation	Upper Capping 30
I. Academic Engagement			
a	Performance of Engaging Lectures / Practical:	<ul style="list-style-type: none"> In column no 7, take average of all Courses Divide the percentage of classes by 10 (c.g., percentage of classes taken are 78 % then the score would be 7.8) 	
b	MET Training Attended	<ul style="list-style-type: none"> Any other training related to Medical Education should be accredited by govt./university/SRA 	
c	Curriculum Enrichment:		
	i) e-content development	<ul style="list-style-type: none"> Any e content except PowerPoint presentations which is developed as an educational resource or literature and published on any platform (e.g. you tube, website, LMS, SWAYAM etc.) for the benefit of the academic community 	
	ii) Innovative Pedagogy	<ul style="list-style-type: none"> Innovative Pedagogy (e.g. Blended Learning, Problem based Learning, Scenario Based learning, Peer teaching etc. or using technologies like Google Classroom) should be approved by College Curriculum Committee or College Council and should not cross the academic framework decided by University or Statutory Regulatory Authority (SRA). 	
	iii) Continuous Internal Assessment (CIA)	<ul style="list-style-type: none"> The CIA tool should be approved and adapted by college authorities and should fit in framework decided by University or Statutory Regulatory Authority (SRA). 	
d	Contribution towards advanced learners and slow performers program	<ul style="list-style-type: none"> A measurable criterion to identify slow performers and advanced learners should be developed and adopted by the college. The teachers contribution in the development of criteria or implementation of program should be certified by the Head of the Institute. 	
e	Invited Lectures / Resource Person / Paper Presentation in Seminars /	<ul style="list-style-type: none"> Invitation letter and certificate for the same signed by competent authority shall be valid evidence. 	

	Conferences/Panel Discussion :		
f	Any other Academic Engagement not listed above	<ul style="list-style-type: none"> Head of the Institute shall certify the relevance of academic engagement to be counted here at par with the academic work assigned to the teacher. <i>Focus should be on academic work, not on the administrative work and other activities.</i> 	
2	Research		20
a	Research Guidance	<p><i>Score should be calculated as follows-</i></p> <ul style="list-style-type: none"> Ph.D - 10 per degree awarded, 05 per thesis submitted PG - 05 per degree awarded Other guidance for UG students for ICMR or any sponsored project from registered body - 02 per student guided (Completed Projects). For joint supervision of research students, the formula shall be 70% of the total score of the respective category for Supervisor and Cosupervisor. (<i>e.g. for guide and co-guide for one Ph.D. awarded the score should be 7 for each guide and coguide</i>) 	
b	Research Projects Completed:	<ul style="list-style-type: none"> Sanction Letter, Project Report and Utilization Certificate (UC) shall be a valid proof. 	
c	Research Projects Ongoing:	<ul style="list-style-type: none"> Sanction Letter, Fund Received Details and Progress Reports shall be valid Proof Joint Projects: Principal Investigator and Co-investigator would get 50% each. 	
d	Consultancy	<ul style="list-style-type: none"> Revenue generated by the staff to himself as well as to the institute by offering expertise/ consultancy outside the institute for any purpose. (<i>Do not consider the examination related work here</i>) 	
e	Intellectual Property Rights (IPR)	<ul style="list-style-type: none"> IPR Publication or Grant details or certificates 	
3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
b)	Paper Publications:	<ul style="list-style-type: none"> Two authors: 70% of total value of publication for each author. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. 	
c)	Member of Editorial Board / Reviewer / Editor of any Journal	<ul style="list-style-type: none"> Nomination/Appointment letter/Certificate from the publisher as per the claim. Non ISSN journals not to be counted. Marks shall be counted only once irrespective of number of memberships. 	

4)	Recognition, Achievements & Awards		15
a)	Additional Qualification	<ul style="list-style-type: none"> • Degree and Diploma should be of minimum 01 year duration • Only two online courses per academic year to be considered. 	
b)	Awards	<ul style="list-style-type: none"> • Awards should below state level not to be considered • Awards should be from registered organizations. 	
5)	Co-Curricular & Extra Curricular	<ul style="list-style-type: none"> • Appointment/nomination letter of Certificate from College authority (Not below the rank of Dean/Principal/Director) for the same. • Mention of duration of appointment is must in the letter. • Activities claimed here should not be part of curriculum. 	10
6)	Administrative roles performed at Institute level / University level	<ul style="list-style-type: none"> • Appointment letters with specific mention of tenure of appointment. 	5

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 2022 to July 2023

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	Dr. Santosh Kumar Jha
Designation	:	Assistant Professor
Qualification	:	M.sc, PhD - Physiology
Name of Department	:	Physiology
College	:	Dr. Ulhas Patil Medical College & Hospital, Jalgaon
Address	:	Dept. of Physiology, Jalgaon Khurd, Jalgaon 426009
Email	:	blueskykantosh@gmail.com
Mobile	:	8368304211
Phone (R)	:	
Phone (O)	:	

Part - B

PARAMETER								SCORE
1)	Academic Engagement							
	a	Performance of Engaging Lectures / Practical:						
		Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Performance
		(1)	(2)	(3)	(4)	(5)	(6)	(7)
		i.	MBBS	Physiology (Theory)	33	33	100	excellent
		ii.	MBBS	Physiology (Practical)	30	30	100	
		iii.	BPTIT	Physiology	22	22	100	
			BHMS	Physiology	22	20	100	

b	MET Training Attended in last 5 years			
	Basic (Once in Service can be considered)	2	01	
	Advanced	10		
	*Any other training related to Medical Education during assessment period (give details)	3		
c	Curriculum Enrichment:			
	i) E-content development*	2		
	ii) Innovative Pedagogy*	2		
	iii) Continuous Internal Assessment*			
	a) Development of Assessment Tool	1		
b) Implementation/Conduction of CIA	1			
d	*Contribution towards advanced learners and slow performers program		2	02
e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
	i. International (Abroad)	07		
	ii. International (within country)	05		
	iii. National	03		
	iv. State / University	02		
f	*Any Other Academic Engagement not listed above		03	
2)	Research			
a)	*Research Guidance: (Calculate the score as per given criteria)			
	Ph. D.			
	P. G. dissertation			
	Other guidance for UG students for ICMR or any sponsored project from registered body.			
b)	*Research Projects Completed:			
	More than 10 lakhs	08		
	Less than 10 lakhs	04		
	Non-funded Research / Educational projects	02		
c)	*Research Projects Ongoing:			
	More than 10 lakhs	03		
	Less than 10 lakhs	02		
	Non-funded Research / Educational projects	01	01	

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08		
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period) :			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07		
		PG Diploma/Fellowship	05		
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.)	03	03	
	b)	*Awards (by Registered Bodies)			
		International	05		
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		State	03		
		Membership of Registered Society	02		

5)	*Co-Curricular & Extra Curricular		
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08	
	Involvement in Mentorship program	04	04
	Sports Committee (served as Committee member / Coordinator / In charge)	04	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	
	Involvement in NSS/Extension Activities	03	
6)	*Administrative roles performed at Institute level / University level:		
	Principal/Dean/Director	05	
	Head of the Dept.	04	
	Member of College level statutory Committee	03	
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	
	Any other administrative responsibility	02	

***Refer to "criteria for the score to be augmented"**

Santosh
Signature of Teacher

Patil
Signature of Head of Department

Patil
Signature of Dean / Principal
Dean
Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.



***CRITERIA FOR THE SCORE TO BE AUGMENTED**

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c	Curriculum Enrichment:		
	i) e-content development	<ul style="list-style-type: none"> Any e content except PowerPoint presentations which is developed as an educational resource or literature and published on any platform (e.g. you tube, website, LMS, SWAYAM etc.) for the benefit of the academic community 	
	ii) Innovative Pedagogy	<ul style="list-style-type: none"> Innovative Pedagogy (e.g. Blended Learning, Problem based Learning, Scenario Based learning, Peer teaching etc. or using technologies like Google Classroom) should be approved by College Curriculum Committee or College Council and should not cross the academic framework decided by University or Statutory Regulatory Authority (SRA). 	
	iii) Continuous Internal Assessment (CIA)	<ul style="list-style-type: none"> The CIA tool should be approved and adapted by college authorities and should fit in framework decided by University or Statutory Regulatory Authority (SRA). 	
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e	Intellectual Property Rights (IPR)	<ul style="list-style-type: none"> IPR Publication or Grant details or certificates 	
3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
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6)	Administrative roles performed at Institute level / University level	<ul style="list-style-type: none"> • Appointment letters with specific mention of tenure of appointment. 	5