

## ANNUAL GENDER SENSITIZATION PLAN (2024-25)

As part of our gender sensitisation program, they promote equal chances to all of our employees and students, regardless of their gender, location, language. To promote gender parity within our organisation, we discuss the measures we will take moving forward to improve perceptions and conduct.

The corresponding action plan is provided below.

- 1) The ratio of female staff members and pupils enrolled in various administrative and educational programs.
- 2) Permit the recognition of the diverse representation of both men and women.
- 3) Assigning an equal number of women to committees that encourage community involvement and organising activities that inspire staff members to be more diverse and gender aware.
- 4) Observing International Women's Day and International Girl Child Day, as well as running other campaigns to raise awareness of women's rights.
- 5) Persuade female employees as well as learners to participate in cultural and extracurricular activities.
- 6) Organising health workshops for all parties. Make women more aware of their health.



Dean,  
Dr. Ulhas Patil Medical College  
& Hospital, Jalgaon Kh.

**ANNUAL GENDER SENSIIZATION ACTION PLAN  
YEAR: 2025-26**

Sr. No.	Proposed Action Plan	Strategic Goals	Targeting Participants	Proposed Duration/ Date
1.	Workshop on Gender Equality	Empower women to contribute by coming up with innovative ideas and unwavering confidence to benefit the community.	Staff & students	September 2025
2.	Celebration of International Girl Child Day	Promoting about education & various rights for girls	Staff & students	October 2025
3.	Celebration of International Women's Day	Inspiring women to explore themselves in various areas and accomplish it.	Staff & students	March 2026
4.	Sports Week	To promote gender equality. No bias	Staff & students	April 2026



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