



Date: 31/07/25

**Q<sub>1</sub>M** *The Institution has effective welfare measures for teaching and non-teaching staff.*

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Godavari Foundation, Dr. Ulhas Patil Medical College and Hospital Jalgaon aspires to be the pinnacle of excellence in health science education via realistic planning and implementation by caring management, achieving the Vision and Mission's aims and objectives. Dr. Ulhas Patil Medical College and Hospital Jalgaon, as a Godavari foundation, has a well-formulated staff welfare policy in place for employee awareness and efficient execution of welfare initiatives at work.

**1. Campus accommodation:**

On-campus housing is provided to guarantee that medical professionals and trainees have access to emergency services. Accommodation is provided for doctors, nurses, physiotherapists, and maintenance workers based on their availability on campus.

1. Only accommodation is free.
2. Self-maintenance & electricity bills are payable.

**2. Transport facilities:**

College bus service is offered from surrounding local train stations/bus stops to campus.

**3. Free Health care facilities:**

All hospital personnel, as well as their family members, are entitled to free health care. Employees and their family members are entitled to free diagnostic examinations such as Laboratory tests, USG, MRI, Angiography, CT SCAN, and expert advice.

**4. Free school facilities:** College and hospital staff (teaching and non-teaching) we are support free school facilities for employees children in our English medium school in Bhusawal. As a result, many parents are forced to seek additional help to monitor their children while they are at work.

**5. Day Care Centre:** The majority of homes in today's culture have a family dynamic in which both parents must work. It is practically hard for most Indian households to make ends meet without two sources of income. As a result, many parents are forced to seek additional help to monitor their children while they are at work. "These days, couples must negotiate complicated issues such as job, family, child care, and housework. It becomes clear that, although traditional

marriage has been a relationship built on mutual reliance for ages, modern marriage is not. Our teaching and non-teaching staffs have access to this facility at Dr. Ulhas Patil Medical College and Hospital, which is located on campus.

#### **6. Leaves:**

Employees are provided leave in accordance with the rules. Employees are entitled to all types of leaves as defined by the UGC, as well as exceptional leaves such as those listed below: Pregnancy leave of absence for paternity On-duty leaves, academic leaves for faculty for research presentations, visiting conferences, or giving a guest lecture are examples of special leaves of absence.

#### **7. Research and Training opportunities:**

The DUPMC is a research-driven organization that combines clinical care with teaching and learning. Employees receive not only support, but also incentives and rewards for their efforts as researchers. Non-teaching personnel receive computer literacy, accounting, soft skills, and lifesaving skills training in addition to teaching staff. The college promotes career development for both teaching and non-teaching personnel by providing financial support for higher education, participation in training programs, and attendance at national and international seminars, symposiums, conferences, and workshops, as well as providing duty leave.

A handwritten signature in blue ink, appearing to read "J. Patil".

**Dean**  
**Dr. Ulhas Patil Medical College**  
**& Hospital, Jalgaon Kh**